



# million

of our country's citizens are disabled  
with little hope of employment or  
living self-sufficient lives.

## YOUR BANK CAN HELP CHANGE THEIR LIVES

The Uniquely Able Project (UAP) is a Community Reinvestment Act (CRA) qualified organization that challenges the assumption that people with disabilities are an unemployable, low and moderate income (LMI) segment of society destined to be permanently dependent on government-subsidized benefits to survive.

UAP challenges this assumption. By matching diagnosis-related abilities to skillsets required for high-demand, career path jobs, UAP shifts the labeling of people from "disabled" to "uniquely abled."

Once this match is made clients can receive training and placement services leading to more independent lives. Without the benefit of these high quality, training programs UAP's clients would most likely remain among the LMI populations, dependent on public assistance for the rest of their lives.

UAP is launching multiple Uniquely Able Academies (UAA) to provide training and placement for adults with high-functioning autism in Computer Numerical Controlled (CNC) manufacturing. These trained and skilled workers enjoy career path jobs compensated at a rate of \$33,000 to \$54,000 annually. Typical benefits packages increase earnings by 30% to 50% for a potential income of \$78,000. Comparatively, unskilled employees can expect to earn between \$15,000 and \$27,000.

Based on UAP's demonstrated success placing over 90% of graduates in full employment within a month of graduation, planning is in place to expand UAP's programs nationally. In addition to these career path programs UAP supports placement in jobs not requiring prior training to expand service to a broader segment of the uniquely abled community.

### Your bank's investment in the Uniquely Able Project will support:

- Increasing the number of UAAs launched in partnership with community colleges and trade schools nationally.
- Identifying more pairings of diagnosis-related abilities and in-demand-jobs to expand the number and type of UAA training offerings.
- Providing training programs for job developers and employers to tap the hidden potential of uniquely abled individuals to solve hiring challenges in a B2B environment.
- Developing a Uniquely Able Project Community to be a resource for individuals and organizations supporting the uniquely abled paradigm.

Consider supporting UAP's replicable solution empowering uniquely abled individuals to attain and retain significant employment that provides self-sufficiency, pride and the ability to contribute to the success of businesses in thriving communities.



The Uniquely Able Project

# Shift the paradigm

## VISION

UAP is committed to creating a world in which every person lives a quality and fully productive life.

## MISSION

UAP empowers all uniquely abled individuals to have significant employment.

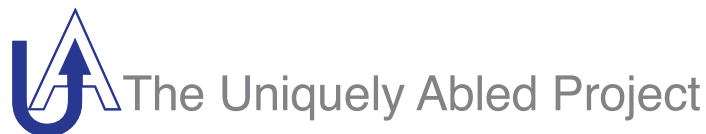
The Uniquely Abled Project (UAP) demonstrates that there are common characteristics associated with various disabilities that line up perfectly with the skills required for a variety of careers. Based on these pairings of characteristics and job function, UAP shifts the paradigm of thinking about people being “disabled” to being “uniquely abled” for employment.

UAP launched its innovative job training/placement program through the creation of Uniquely Abled Academies (UAAs) that establish partnerships between educational institutions, business, and other agencies that serve the uniquely abled population.

The first of these UAAs is training adults with Level 1 autism to become Computer Numerical Controlled (CNC) machine operators. Over 90% of these graduates have been placed in well paid jobs upon graduation. New academies are being established across the country and UAP continues to develop programs for new skillset matchups to expand opportunities for employment.

**UAP is committed to provide services to ensure that uniquely abled people are trained and prepared to secure meaningful, financially independent employment. Here's how.**

- UAP Training Program provides a replicable model, detailed implementation guide and consulting services to launch and operate Uniquely Abled Academies.
- UAP Job Developer Workshop educates job developers to understand the employment value of these technically skilled workers and how to place them in B2B jobs.
- UAP Community provides services and resources to support individuals and organizations who share and support the uniquely abled paradigm.



**Funds dedicated to the work of the Uniquely Abled Project amplify the program's impact nationwide, providing the potential to transform millions of lives.**

**Contact us: [info@UniquelyAbledProject.org](mailto:info@UniquelyAbledProject.org)**

**[UniquelyAbledProject.org](http://UniquelyAbledProject.org)**

**We are a 501(c)3 nonprofit: Tax Id: 81-3868351**

**Please consider supporting our work:**

**[UniquelyAbledProject.org/donate/](http://UniquelyAbledProject.org/donate/)**