



The Uniquely Abled Academy® Replication Guide

Element 10 – Provide Funding

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It is the intention of the Uniquely Abled Project that the UAA service be provided at no cost to the trainee or their family. Most families of individuals with employment challenges, such as autism, have already paid much in time and finances. In addition, the UAA is structured such that it is a win-win for everyone:

- Everyone gets their normal fee for services, e.g., the Host School, service agencies, etc.
- The services are provided at no cost to the trainee.
- Funding usually primarily comes from state or federal vocational rehab and workforce training agencies, who are often frustrated by the lack of successful career vocational training programs. They are typically glad to fund a relatively inexpensive program that so quickly (one semester) and with almost 100% probability allows their consumers to secure a well-paid career and allows them to close the case. The same success rate makes the UAA and UAP an attractive investment for foundations and banks (for Community Reinvestment Act credit).

Funding requirements generally include:

- Tuition, student fees, and other educational expenses such as books, supplies, parking permits, etc.
- Cost of job readiness training.
- Salary of Program Coordinator.
- Salary of Marketing/PR Coordinator.
- Design and printing of marketing and recruiting collateral.
- Cost of Open House(s).
- Cost of UAA Project Team meetings (room, refreshments, etc.).
- Cost of the Job placement services.
- Cost of the Job Coach.

Sources of funding include government agencies, banks, social service non-profits, industrial associations, and companies.

See:

- [Exhibit 10.1 - UAA Licensing Agreement \(Summary\)](#)
- [Exhibit 10.2 - UAA Example Budget](#)
- [Exhibit 10.3 - UAA Not for Credit Example Budget](#)
- [Exhibit 10.4 – Fundraising](#)
- [Exhibit 10.5 - Possible Sources of Funds](#)



- [Exhibit 10.6 – Names of Possible Sources of Funds](#)
- [Exhibit 10.7 - Example Grant Application Language](#)