



The Uniquely Abled Academy® Replication Guide

Element 10 – Provide Funding

Exhibit 10.3 - UAA Not-for-Credit Example Budget

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The expenses associated with a Not-for-credit program are usually higher than a UAA where the trainees are students at the Host School. This is because credit courses for Host Schools is typically partially funded by the state. Not-for-credit courses often must cover all expenses.

Item	Not for Credit Program Costs (\$)	Notes	Remarks
Tuition	N/A Not “students” but rather “trainees		Not for Credit Focused on industry credentials, e.g. NIMS
Instructors and Teaching Assistant(s) (Lab Tech)	\$30,000	Classroom Ratio of teaching staff to trainees is 1:8.	Shop Ratio of teaching staff to trainees is 1:4
National Career Readiness Certificate (NCRC) - ACT Workkeys Recruitment Testing	\$36 per student	Cost per student per test	
Books, Measuring Instruments (micrometers, Calipers), Calculators	\$800 per students	All Items returned and reused for future classes	Possibly a one-time fee.
Equipment	\$40 per student	Need eye protection, steel toed shoes,	Shoes paid for by DOR or AJCC’s WIOA funds
Tooling U Subscriptions per student	\$148.75 per student	Online training resources to augment classroom instruction	



Lunch	N/A	Usually handled by trainee	
Consumable Materials	\$75 per student	Aluminum blocks	To do milling and turning
Transportation	0	Usually handled by trainee	Are often public assistance programs for transportation
Soft Skills Training	\$2,000	May be provided/contracted by outside organization.	Community Service Organizations, e.g. Jay Nolan Community Services
NIMS Credential Cost	\$215 per student	Cost per student per inspection/test	
Training Center Director / Coordinator		Administration oversight and proctors testing	
Program Coordinator	*\$20,000* (includes Job developer, Job coach, and recruitment services)	Starts 4-6 months before first class, half to full time	Recruitment of trainees and employment opportunities. Community Service Organizations, e.g. Jay Nolan Community Services
Publicity: Marketing Materials and Distribution	\$300.00	Writing, graphic design, reproduction, distribution, publishing on web.	
Open Houses / Orientation	\$100.00	refreshments, staff, handouts	No charge for college facility
Job Developers	*see above		Performed by Program Coordinator. Community Service Organizations, e.g.



			Jay Nolan Community Services
Job Coaches	*See above		Performed by Program Coordinator. Community Service Organizations, e.g. Jay Nolan Community Services
Graduation / Job Placement	200	Refreshments	