



***The Uniquely Abled Academy® Replication Guide***

***Element 2: Establish and Manage the Training Program***

***Exhibit 2.25NL: An Example Timeline for Establishing a Uniquely Abled Academy™***

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Dates relative to first UAA class	Event
- 11 to 12 months	Feasibility Team meeting
- 10 months	Recruit Host School
- 9 months	Validate demand for CNC operators
- 9 months	Validate supply of potential UAA trainees
- 7 to 8 months	Formation Team meeting (identify organizations to be invited to be on UAA Project Team)
- 6 to 8 months	1 <sup>st</sup> UAA Project Team meeting (organizations commit to be on UAA Subteams)
	UAA Project Team meetings 1/month for 2 hours each. Subteam meetings to produce subteam deliverables (see UAA Replication Guide), including finalizing funding.
- 3 to 4 months	Start Marketing and Selection of UAA trainees
0	First UAA class
+ 3 months	Start Job Development activity
+ 4 months	Graduation and Job Fair
+ 5 months	Target of all graduates employed. Start post-hire support.
+ 11 months	Typical end of post-hire support