



# The Uniquely Abled Academy

## Frequently Asked Questions

### What is a Uniquely Abled Academy™? (UAA)

A Uniquely Abled Academy is an intensive career preparation program for uniquely abled individuals who have huge potential and need to be given the chance to succeed in a meaningful career. A Uniquely Abled Academy provides those with level 1 autism spectrum disorder (ASD) an education and job placement. This program gives participants a career that is relevant, provides income, dignity, and purpose, while also filling a major need for employers.

### What would the program look like for my organization?

- 12-16 weeks (one college semester) class duration.
- 300 hours of in-class instruction led by experienced machining instructors, and 60 hours of job readiness instruction.
- Trainees will learn to program, setup, and operate Computer Numerical Control (CNC) machines combined with using quality control instruments, shop mathematics, and blueprint reading.
- Graduates will qualify for several entry-level positions, including: machine trainee, machinist apprentice, CNC operator, and CNC programmer.

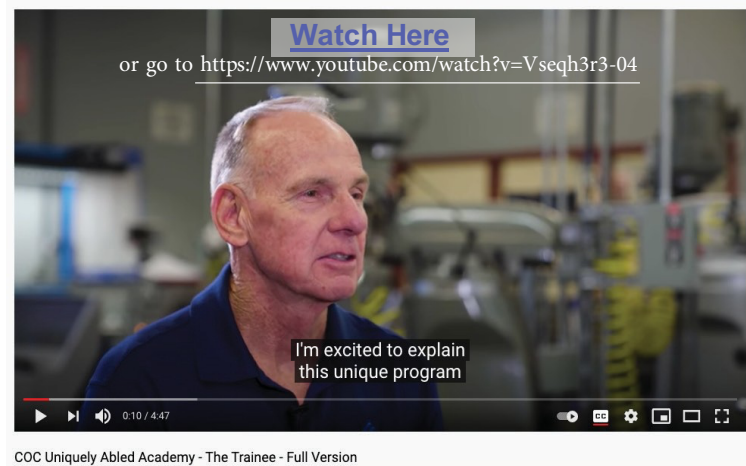
### What will program graduates typically receive upon completion of the program?

- College Certificate of Completion
- National Institute for Metalworking Skill (NIMS) credentials
- Occupational Safety and Health Administration (OSHA) Safety Certificate
- Tooling U-SME Training Program/Certificates or equivalent
- ACT WorkKeys Certificate or equivalent

Graduates will also receive:

- Any items they have made during class instruction.
- Mock interview coaching.
- A completed resume.
- Scheduled job interviews.

\*Every UAA selects and provides their own unique set of certifications and benefits with the ability to substitute or provide additional certifications and benefits.



### How do I get started?

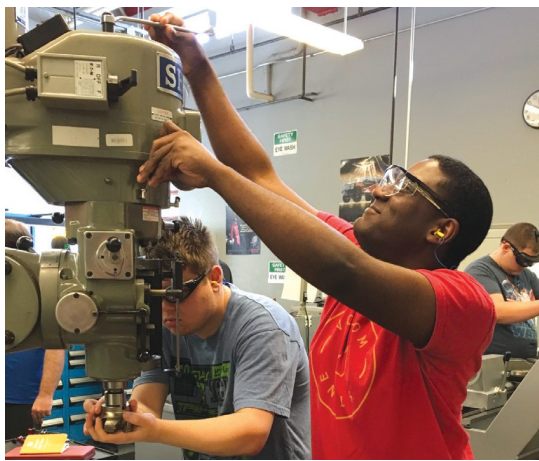
1. Send an email to Ivan Rosenberg, Founder and President to begin the process.  
[IRosenberg@UniquelyAbledProject.org](mailto:IRosenberg@UniquelyAbledProject.org)
2. Visit our website, [www.UniquelyAbledProject.org](http://www.UniquelyAbledProject.org) to learn more.

### How much does it cost?

- Students and businesses pay nothing.
- There is a one-time fee of \$10,000 to The Uniquely Abled Project for consulting, rights, licenses, and guidelines for establishing a Uniquely Abled Academy. (*\* These costs are typically covered by grant money, government funding, financial institutions, and community organizations.*)

### Can I speak with a representative who is currently operating UAA?

- Yes! Mike Bastine at College of the Canyons can answer any questions and provide you with COC's as a host school.  
[Michael.Bastine@Canyons.edu](mailto:Michael.Bastine@Canyons.edu)



## What are the criteria for individuals with level 1 autism (ASD) participate in the program?

- Be 18 years or older at program start date.
- High school graduate or GED recipient.
- Demonstrates basic algebra and English skills (sometimes through ACT WorkKeys pre-tests).
- Ability to participate Monday – Friday (8 hours a day).
- Comfortable working with machinery in an industrial environment
- A positive attitude.

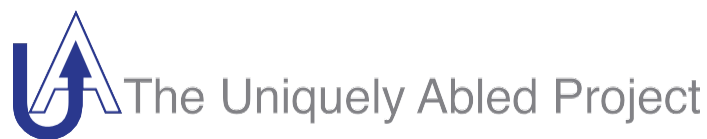
## What are the prerequisites to become a UAA Host School?

1. Has the equipment needed and instructors for a CNC program.
2. Ability to demonstrate the demand for a UAA program and CNC machinists within the geographic area (1 hour travel) of the school.
3. Confirmation of population of individuals who meet program criteria in the surrounding geographic areas.

## I meet the prerequisites. What can I expect as the next step?

- Contact The Uniquely Abled Project and we will help guide you through:
  - Establishing a UAA Project Team made of multiple organizations in a partnership to provide all needed UAA functions.
  - Designing UAA curriculum (based on school's existing CNC training curriculum).
  - Securing funding to cover all costs.
  - Establishing job placement services, soft-skills training, post-hire support, and outreach to local businesses.
  - General project management and best practices.
  - Marketing to attract students and boost enrollment efforts.

**Get Started NOW – Be a part of the solution that can provide rewarding careers for individuals with autism in your community.**



Funds dedicated to the work of the Uniquely Abled Project amplify the program's impact nationwide, providing the potential to transform millions of lives.

**Contact us:** [info@UniquelyAbledProject.org](mailto:info@UniquelyAbledProject.org) • [UniquelyAbledProject.org](http://UniquelyAbledProject.org)

We are a 501(c)3 nonprofit: Tax ID: 81-3868351

**Please consider supporting our work:** [UniquelyAbledProject.org/donate/](http://UniquelyAbledProject.org/donate/)