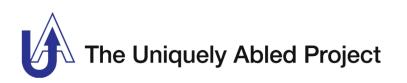
Subject: The Uniquely Abled Project Newsletter From: The Uniquely Abled Project <info@uniquelyabledproject.org> Date: 5/4/2021, 8:30 AM To: irosenberg@uniquelyabledproject.org







Ivan Rosenberg

### Message from our Founder and President

The purpose of The Uniquely Abled Project<sup>™</sup> is to reduce the 60-90% under and unemployment rate of those classified as "disabled" by solving a business struggle with offering trained and skilled workers. We recognize that the term "disabled" is often seen as though something may be "missing". We assert that everyone with a diagnosis has compensating unique abilities. Matching unique abilities to career opportunities can increase the employment of uniquely abled individuals and solve a major business problem.

The Number of Uniquely Abled Academies<sup>™</sup> are expanding and we are excited to announce that even after a challenging pandemic year there are more than ten Uniquely Abled Academies (UAAs) expected to begin by the end of 2021. Rhodes State College (Lima, OH) opened its first cohort on April 12, 2021. South Central College (North Mankato, MN) is planning a summer 2021 opening. Milwaukee Area Technical College (Milwaukee, OH) is planning a September 2021 opening. Essex North Shore Agricultural and Technical School (Hathorne, MA) is planning a September 2021 opening.

Let us know if you would like to support these efforts either at the above or new locations!

## SUCCESS STORY

### UAP GRADUATES WORKING THROUGH COVID



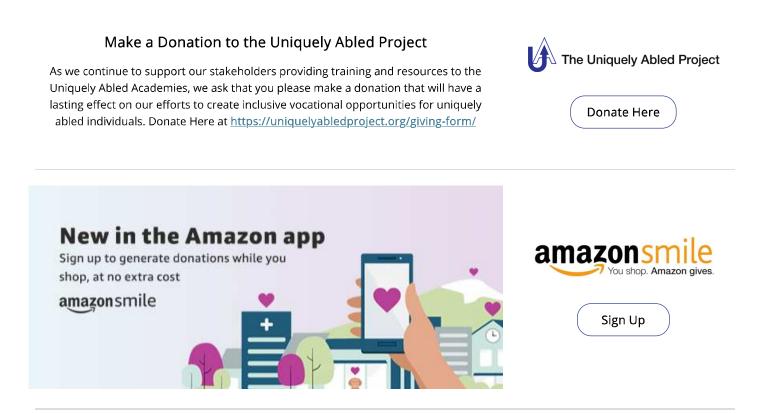
This past year has presented challenges to everyone, leaving many without jobs. Essential workers remained employed but faced the risk of falling ill while bravely remaining committed to their roles and responsibilities. UAP caught up with a couple of our graduates, Armond and Miles, to see how they were doing during this past year:

#### Did you have any fear or anxiety working through the pandemic?

**Armond:** "I didn't have fear or anxiety working during the pandemic. I was happy to work and have a job. There was a fear at first about losing my job, but as time went on and the year has passed, I continue to feel grateful for being able to work. I feel safe at work. We use PPE and social distance at our work stations. My work place has gloves, sanitizer, washing stations everywhere around the shop. Masks were given to us weekly and we received all staff trainings throughout the year."

**Miles:** "I was a little scared of working during the pandemic at first. I am very happy to still have a job and as time went on I felt less fear. I feel very appreciated by management." He continues to share, "The company did an excellent job of separate the 2 shifts so there no longer is an overlap. People take breaks and lunch at different times to stagger the amount of people in common areas. We social distance at our work stations and there is PPE resources throughout the shop floor. Management supplies us with gloves, sanitizer, handwashing stations throughout the shop floor. We receive masks and training regularly. We have a cleaning crew that comes around every evening to clean the entire shop."

We want to recognize both graduates for their success! Having competitive and integrated employment is our goals and witnessing that our skilled graduates remained successfully and gainfully employed only supports our mission.





# NTMA Manufacturing Career Fair

CHARGE UP YOUR FUTURE: The AMPED MFG Career Summit will be held virtually on May 12-14





The National Tooling and Machining Association's (NTMA's) Virtual World acts to educate and promote manufacturing careers to students, parents, and teachers (attendance is free). The Career Summit will have inspiring general sessions that promote manufacturing as a career options, breakout sessions to provide in-depth look in specific manufacturing jobs, live Q&A sessions for additional exploration and an Expo Hall filled with post-secondary institutions to help attendees learn about educational pathways. Over 1,000 people are expected to attend what is planned to be an annual event.

We are honored that The Uniquely Abled Project will be featured in a general session auditorium and exhibit booths, along with live Q&A sessions.

For more information: www.mfgcareersummit.org.

## JOB DEVELOPER WORKSHOP

The Job Developer Workshop was developed to help job developers place their clients in well-paying in-demand career jobs in B2B companies (companies that sell to other companies), as well as help them be more efficient and more successful in job placement in general. To date the JDW has been conducted in-person four times for 143 attendees.

To make the JDW more widely and easily available, we have created a series of 1-hour videos that together cover the entire JDW. These are now available to download for free from the UAP website. Look for the Job Developer tab on the UAP website.





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