

Mark Bradley  
Human Resources Director  
Foresight Technologies

## **Unlocking Talent. Advancing Industry**

In 2025, it has been my pleasure to work with the Uniquely Abled Academy (UAA) at Gateway Community College, which Skill UP AZ sponsors. The program is transforming how we prepare neurodiverse talent for high-demand technical careers. Designed specifically for individuals with autism and other neurodiversity, UAA focuses on harnessing strengths, building confidence, and creating clear pathways into CNC Technology roles.

What sets this program apart:

**Purpose-Built for Neurodiverse Learners.** A curriculum tailored to the learning styles, communication needs, and strengths of students with autism and related neurodiversity.

**400+ Hours of Hands-On CNC Training.** Students gain real-world experience on advanced CNC equipment, developing job-ready competencies through immersive, structured training.

**Instruction Led by Industry Experts.** Highly skilled instructors provide individualized support as they teach the technical proficiencies required in modern manufacturing.

**Workforce Preparation.** Professional skills workshops equip students with interviewing techniques, workplace expectations, and career readiness.

**Direct Employer Connections.** Graduates are connected to employers offering CNC apprenticeships and entry-level positions, creating a seamless transition into the workforce.

Why this matters for employers:

Organizations that embrace neurodivergent talent consistently report measurable advantages, including enhanced precision, strong pattern recognition, improved problem-solving, and exceptional focus—attributes that align directly with CNC machining and advanced manufacturing roles. Inclusive hiring also strengthens team performance, reduces turnover, and contributes to a resilient, skills-diverse workforce.

Programs like UAA not only change individual lives—they strengthen the manufacturing talent pipeline and demonstrate what is possible when training and hiring practices are designed with inclusivity at the core.

If your organization is seeking skilled, dedicated CNC talent—or if you know someone who could benefit from this program—I encourage you to explore what UAA offers.

Posted on LinkedIn, December 11, 2025

[https://www.linkedin.com/posts/mnbradley\\_our-programs-skill-up-arizona-activity-7404962364011339777--aWO/?rcm=ACoAAALAOJoBncLVU429\\_LEyd1vxgNiAxASjBrM](https://www.linkedin.com/posts/mnbradley_our-programs-skill-up-arizona-activity-7404962364011339777--aWO/?rcm=ACoAAALAOJoBncLVU429_LEyd1vxgNiAxASjBrM)